

LEHIGH ACRES FIRE CONTROL AND RESCUE DISTRICT

636 Thomas Sherwin Avenue S.

Lehigh Acres, Florida 33974

Name: Dale Pinheiro Rank: LT Present Assignment: St. 103/C-shift

Supervisor(s): Tim Christensen, Battalion Chief – Ken Craft, Assistant Chief

Date of Incident: September 18, 2014 Time: 10:59:56 hrs. Location: Inc. #14-0070844

Date of Informal: October 6, 2014

Date of Formal: November 11, 2014

Today's Date: November 20, 2014

Notice of Administrative Proceeding

A Formal Investigation/Interrogation on the above incident was duly noticed and convened on November 11, 2014. The evidence in this case has resulted in a recommendation for disciplinary action being filed against you by Assistant Chief Ken Craft, for violation(s) of the Lehigh Acres Fire Control and Rescue District Rules and Regulations (revised September 2007) as listed below (to include, but not limited to the following):

Section: 4.00 Number(s): 4.01, 4.09-13, 4.21-22, 4.25, 4.30-31 & 5.08
Section: 12.00 Number: 12.00 (e)

You are hereby notified that Chief John R. Wayne will make a decision regarding this recommendation. The Administrative Hearing will convene at 1300 hrs. on November 26, 2014 at Station 105, located at 636 Thomas Sherwin Avenue S., Lehigh Acres, FL, 33974. You have the right to be present during this proceeding and to have union representation.

Employee: _____

Dale Pinheiro, LT

Date: _____

11/20/2014

Fire Chief: _____

John R. Wayne, Fire Chief

Date: _____

11/20/14.